



Patricia W. Goodson

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Tricia focuses her practice on employment litigation and counseling management clients on a variety of employment-related issues, including federal and state discrimination laws; wage and hour compliance; employment policies and handbooks; employment agreements; restructuring severance programs and policies; confidentiality, assignment of inventions and non-competition agreements; trade secrets; sexual harassment; disability discrimination claims; workplace violence; and drug and alcohol screening.

She has successfully litigated cases in federal and state courts involving alleged discrimination, harassment, retaliation and wrongful discharge. She counsels clients regarding a wide variety of employment matters, including issues arising under the Americans with Disabilities Act, Age Discrimination in Employment Act, the Family and Medical Leave Act, the Fair Labor Standards Act and the Worker Adjustment and Retraining Notification Act.

Tricia prepares non-compete, confidentiality, independent contractor and employment agreements and assists clients in conducting effective workplace investigations regarding employee misconduct and inappropriate behavior.

She has been recognized by the Volunteer Lawyer's Program for her pro bono work.

Practice Areas

Labor & Employment
Litigation

Clerkship(s)

Law clerk to the Honorable N. Carlton Tilley, Jr., United States District Judge for the Middle District of North Carolina

Education

Wake Forest University, J.D.,
1996

Wake Forest University, B.A.,
1992

Professional & Community Activities

- Member, North Carolina Bar Association
- Member, Junior League of Raleigh
- Past member, Board of Directors, North Carolina Victim's Assistance Network
- Past member, Board of Directors, Capital Area Preservation, Inc.

Publications

- Family Medical Leave Act Amended Again

Bar & Court Admissions

- North Carolina