

## Law Students

Brooks Pierce is a collective group of talented attorneys providing superior service to a sophisticated, national clientele. We pride ourselves on being a firm of individuals with diverse ideas and interests working together to meet the needs of our clients. Consistent with that philosophy, since 1897 our firm has sought attorneys who are self-starters with strong academic backgrounds and character.

The success of our firm has always been due to the commitment and quality of our lawyers. We employ graduates from several of the nation's leading law schools, including Cornell University, Duke University, Emory University, Georgetown University, Harvard University, North Carolina Central University, Stanford University, the University of Chicago, the University of North Carolina, the University of Texas, the University of Virginia, Wake Forest University, Washington and Lee University, William and Mary University, and Yale University.

A unique firm attribute is our lack of formal division into departments. We understand that not every recent law school graduate is going to know what area of law will hold his or her particular interest. By not having formalized departments, attorneys are free to experiment with a variety of practices. Typically, associates will eventually narrow the spectrum of their concentration, yet some attorneys will prefer to continue their careers without ever focusing their practice into one or more specialties. This decision is left up to the individual.

Entry-level associates joining our firm are given the freedom to take on as much responsibility as they are able. It is not unusual for a first or second year associate to take depositions, organize a closing, pick a jury, or be second chair at a major trial. We believe that the best way for someone to learn is through first-hand experience.

A core value of our firm is individual autonomy for our lawyers. We strive to be a collegial group of highly skilled, highly motivated and self-directed lawyers who take personal responsibility for their practice, their profession, their communities, and their lives. We maintain a professional, yet informal working environment, which allows our attorneys to use their training and experience to the fullest. Our attorneys and staff have deep personal and professional respect for one another.

At Brooks Pierce, we pride ourselves in our dedication to provide the highest level of professionalism to our clients, and in our commitment to maintain integrity in the practice of law, - - all the while encouraging our people to maintain balanced, healthy lifestyles.