



Tanisha Palvia

PARTNER

Greensboro

t: 336.271.3165

f: 336.232.9065

tpalvia@brookspierce.com

Splitting her time between Charlotte and Greensboro, Tanisha Palvia represents individuals and organizations facing governmental investigations, white-collar criminal charges, and civil litigation. She is particularly successful in conducting internal investigations given her experience as a former Assistant District Attorney in Manhattan. She is also well-versed in civil and criminal proceedings and has extensive bench and jury trial experience.

INTERNAL INVESTIGATIONS

Tanisha works with clients conducting internal investigations in response to civil litigation or governmental inquiry. She draws upon nearly a decade of experience conducting investigations, which includes reviewing thousands of documents per case and interviewing thousands of witnesses of all ages and backgrounds, including law enforcement officers of all ranks. Tanisha has investigated a wide range of issues, including sexual harassment claims, discrimination claims, and claims of financial malfeasance.

Tanisha has particular experience with investigating claims of sexual abuse and violent crimes and uses that experience to help employers in a wide range of industries navigate the complex and sensitive issues related to these claims.

WHITE-COLLAR CRIMINAL DEFENSE

A former New York Assistant District Attorney, Tanisha has significant experience on both sides of the courtroom. She brings a unique understanding of the prosecutorial process to bear for clients, whom she defends against a myriad of white-collar criminal charges. Tanisha also represents individuals and organizations facing governmental investigations and administrative hearings, using her experience as a prosecutor to inform her strategies for advising clients in how to respond to achieve the best possible outcome.

CIVIL LITIGATION

Tanisha also represents individuals and businesses in civil matters at the state and federal level. She has particular interest in civil matters with criminal law overlap.

EXPERIENCE

Internal Investigations:

- On behalf of small business, investigated internal business processes and developed compliance policy to protect business from federal allegations of selling stolen products. No charges have been filed.
- On behalf of school system, investigated allegations of sexual conduct between teachers and students.
- On behalf of medical practice, investigated claims of harassment and discrimination by employees against other employees.
- On behalf of high net worth individual, investigated undue influence exerted by individual's spouse to gain control of individual's assets.
- On behalf of dental practice, investigated allegations by DOJ of Medicaid fraud.
- On behalf of bank, aided in responding to DOJ subpoena for records.

Civil Litigation

- Defending a private university in a wrongful death lawsuit.
- Representing the estate of an individual in the filing of a wrongful death lawsuit.
- Filing a lawsuit against the spouse of a high net worth individual for undue influence, fraud, and conversion of the individual's assets.
- Representing a tenant who was unlawfully evicted from her apartment, resulting in a favorable settlement after a successful jury verdict for client.

Wake Forest University

SERVICES

Complex Business Litigation

Compliance & Internal Investigations

Education

Federal Litigation

Litigation

White Collar Defense & Investigations

CREDENTIALS

Clerkships

Law Clerk to the Honorable Robert N. Hunter, Jr., North Carolina Court of Appeals, 2011-2012

Education

Emory University School of Law, J.D., 2011, Emory Moot Court Society; Director of Student Legal Services; Pro-Bono Publico Award

University of North Carolina at Chapel Hill, B.A., 2008, Robertson Scholar; Staff Writer, *The Daily Tar Heel*

Admissions

New York

North Carolina

U.S. Court of Appeals for the 4th Circuit

U.S. District Court for the Western, Middle, and Eastern Districts of North Carolina

Languages

Hindi

PROFESSIONAL & CIVIC

Board of Directors, Charlotte Asian Pacific American Bar Association (2021-present)

Member, Women's White Collar Defense Association

Member, National Asian Pacific American Bar Association

Member, North Carolina Bar Association

Member, Mecklenburg Bar Association

Volunteer, North Carolina Bar Foundation and Legal Aid of North Carolina's Lawyer on the Line Program

ABOUT ME

While I was a prosecutor, I had the good fortune to take a class called “Inside Criminal Justice” by the Institute for Innovation in Prosecution at John Jay College with other prosecutors from the Manhattan D.A.’s Office and numerous incarcerated individuals. Together, my classmates and I engaged in complicated discussions about the criminal justice system, including its flaws, and authored joint policy proposals to help improve that system. I walked out of that class with a deep desire to help those affected by that system and am happy to report that I am now doing just that. While that is not all I do, even conducting internal and governmental investigations allows me to help others avoid the consequences of the criminal justice system. And my experiences with these types of cases, including in the courtroom—where I love to be, help me excel at civil litigation as well.

Apart from work, I love spending time with my family. Whether we have impromptu dance parties in the living room, are baking a cake, or are out discovering a new hiking trail, I enjoy creating memories with them. We are so happy to have left the hustle and bustle of NYC and to be back home in NC, closer to all the grandparents too. Now if only I could get my kid to sleep at night...

NEWSROOM

News

Brooks Pierce Announces Five New Partners
09.23.2021

Brooks Pierce Attorneys Get Wrongful Death Suit Against Wake Forest University Dismissed
08.11.2021

Brooks Pierce Attorney Named to Board of Directors for the Charlotte Asian Pacific American Bar Association
05.19.2021

Tanisha Palvia Publishes Article in North Carolina Lawyers Weekly
North Carolina Lawyers Weekly, 05.04.2021

Brooks Pierce Welcomes Two New Attorneys to its Greensboro Office
09.05.2019

Speaking Engagements

Tanisha Palvia Presents at 2021 Festival of Legal Learning
02.05.2021

Eric Fletcher and Tanisha Palvia Present Webinar on 2020 Election Discussions in the Workplace
10.09.2020

Brooks Pierce Attorneys Present Webinar on 2020 Election Discussions in the Workplace with Guilford
Medical and Dental Managers Association
05.27.2020

Publications

How to Conduct an Effective Remote Deposition
06.02.2021

Top Officials at Massachusetts Veterans' Home Face Significant Prison Time Based on COVID-19 Outbreak
that Occurred on their Watch
09.30.2020

White House Memo Emphasizes Ideals of Fairness in Civil Investigations Conducted by Federal Agencies
09.23.2020

Owner and Managers of Health Care Practice Pay \$900,000 to Resolve False Claims Act Lawsuit
09.10.2020