

## Employment Litigation

As an employer, you know the manner in which you hire, manage and dismiss employees has far-reaching consequences. Proven claims of discrimination or retaliation can destroy your company's reputation. The skilled litigation attorneys at Brooks Pierce have extensive experience defending employers from such damaging claims, including:

- Claims against the NC Retaliatory Employment Discrimination Act
- Whistle-blower claims
- Wage and hour claims
- EEOC charges and lawsuits on employment discrimination, harassment, retaliation, and other unfair employment action claims
- Non-compete and confidentiality claims
- Other common-law employment claims

We have successfully litigated hundreds of labor and employment court cases and arbitration hearings before state, federal and appellate courts. We also regularly represent employers before various government agencies, such as the EEOC, Department of Labor, the National Labor Relations Board, and the Office of Federal Contract Compliance Programs.

Our employment attorneys assist companies in putting preemptive strategies into place to avoid litigation as much as possible. However, when claims and disputes arise and litigation becomes inevitable, our team will tenaciously fight for the best possible outcome for our client.

How can we defend your company against disgruntled workers?

### PEOPLE

Lindsey S. Barber

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## NEWSROOM

### News

Jessi Thaller-Moran Featured in *Business Insurance*  
02.01.2023

Brooks Pierce Attorneys Present Webinar on How Employers Can Best Prepare for 2023  
01.06.2023

Sarah Saint Featured in Bloomberg Law  
01.05.2023

Beth Langley & Erin Barker Lead Webinar on Changes in Employee Classification  
12.07.2022

Brooks Pierce Attorneys Participate in Panel Presentation at Business North Carolina's CEO Summit  
10.14.2022

### Publications

PWFA and PUMP Act: What You Need to Know  
01.19.2023

No More Non-Competes? Impact of FTC's Proposed Rule  
01.06.2023

DOL Publishes Proposed Rule for Employee or Independent Contractor Classification  
10.13.2022

Checking In: Wage Law Classification and Increased Litigation  
09.13.2022

High Court Clarifies Federal Worker Standard for Liability in ADEA Claims  
04.08.2020