



Mousa A.
Alshanteer
ASSOCIATE

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Mousa Alshanteer has advised various health care providers, including physicians, group practices, hospitals, and surgery centers, on a wide variety of transactional matters, general business matters, regulatory compliance, and litigation. Additionally, Mousa has planned, negotiated, and documented a variety of corporate transactions across several industries, such as mergers and acquisitions (including both purchases and sales) and private equity financing. He has also represented clients of all types and sizes in general business matters, such as entity formation and organization, corporate governance, and contract drafting and negotiation.

HEALTH CARE

Mousa has reviewed and planned, negotiated, and documented a wide variety of contractual arrangements for healthcare providers, such as physicians, group practices, hospitals, and surgery centers, including call coverage agreements, confidentiality and nondisclosure agreements, employment agreements, independent contractor agreements, service agreements, and work orders. Additionally, he has advised health care providers on a vast range of general business matters, such as the processing and delivery of protected health information and the drafting of employee policies and procedures, regulatory compliance and litigation.

Mousa is well-versed in the state and federal healthcare regulatory framework, including regulations promulgated by the Department of Health and Human Services, the Board of Dental Examiners and the Medical Board, on the state level, and those promulgated by the Department of Health and Human Services, on the federal level. He is also knowledgeable of, and has dealt with, the state and federal healthcare statutory framework, including the Anti-Kickback Statute, the Health Insurance Portability and Accountability Act of 1996 (HIPAA), the Stark Law, and the state and federal False Claims Acts.

CORPORATE & BUSINESS

Mousa has represented clients of all types and sizes and across several industries in corporate transactions, such as mergers and acquisitions (including both purchases and sales) and private equity financing, as well as general business matters, such as entity formation and organization, corporate governance, and contract drafting and negotiation. He has extensive experience forming, organizing, reorganizing, and dissolving entities, including corporations and limited liability companies, and planning and drafting internal bylaws, shareholders agreements, and operating agreements.

MERGERS & ACQUISITIONS

Mousa has handled numerous mergers and acquisitions (including both purchases and sales) of varying sizes and across several industries. He has represented both purchasers and sellers in all aspects and has undertaken considerable due diligence review, planned, negotiated, and documented several asset purchase agreements, equity or stock purchase agreements, assignment agreements, indemnification agreements, and other definitive agreements, and advised upon regulatory compliance.

SERVICES

Corporate & Business

Entity Formation

Health Care

Mergers & Acquisitions

Regulatory & Administrative

CREDENTIALS

Education

University of North Carolina School of Law, J.D., 2021, with honors, Chancellors' Scholar; Staff Member, *North Carolina Journal of Law and Technology*; Certificate of Merit in Advanced Legal Research; Eugene Gressman and Daniel H. Pollitt Oral Advocacy Award recipient

Duke University, B.A., 2016, *magna cum laude*, Phi Beta Kappa, Phi Alpha Theta, Pi Sigma Alpha; Managing Editor, *The Chronicle*; Doris Stroupe Slane Trinity Scholar

Admissions

North Carolina

Languages

Arabic

PROFESSIONAL & CIVIC

Member, North Carolina Bar Association (2021-present)

Young Lawyers Division Liaison to Health Section Council, North Carolina Bar Association (2022-2023)

Member, North Carolina Bar Association Health Section (2021-present)

Member, New Hanover County Bar Association (2022-present)

Member, Duke University Muslim Alumni Association (2020-present)

Member, North Carolina Muslim Bar Association (2020-present)

ABOUT ME

In a previous life, I anticipated a fulfilling career in journalism—identifying potential issues that matter to the readership, assessing the varied implications of such issues and, throughout it all, carving space for my own, unique voice. I anticipated balancing the demands of each and every story at once, laboring to meet tight deadlines and, in the end, delivering thorough and distinctive results that gratified the readers I served.

As a high school student, I wrote a monthly column for my local newspaper, *The High Point Enterprise*. Throughout college, I saw my writings published statewide, in *The Charlotte Observer*, *The Greensboro News and Record* and *The Raleigh News and Observer*, among other publications.

As a third-year student, I served as the managing editor of *The Chronicle*, the independent daily newspaper at Duke University, and was tasked with managing the daily production process and supervising a staff of over 200 students, balancing an approximately 60-hour weekly commitment with the additional responsibilities I faced as a student.

In many ways, the practice of law is much of the same.

In fact, I felt a drawing to a legal career because of the strong similarities it shared with my past in journalism. A successful attorney is one who can thoroughly and realistically identify the issues faced by a client, assess the various potential solutions to such issues, and ultimately craft a distinctive solution that satisfies the client, all while simultaneously managing the attendant deadlines and demands of various other matters.

I still am very much passionate about reading and writing, albeit much more for self than for public consumption. Although a millennial now accustomed to quickly browsing mobile notifications for news headlines, I still appreciate the feeling of a freshly-printed newspaper in my hands and the accompanying aroma of morning coffee.

If I am not found learning about, or sometimes debating, the significant changes that have accompanied the environmental and healthcare fields, you can probably find me spending time with my family (my mother and father, my two younger brothers, my fiancé and her family, and our beloved Boxer-Labrador Retriever); fervently following Duke and Carolina athletics, especially basketball; working out; and spending time outdoors, usually by hiking, kayaking, paddleboarding, or swimming.

I look forward to getting to know you, just as you have gotten to know me, and look forward to furthering our professional relationship.

NEWSROOM

News

Mousa Alshanteer Named Young Lawyers Division Liaison for NCBA Health Law Section

09.29.2022

Brooks Pierce Welcomes Four New Associates

09.28.2021

Speaking Engagements

Brooks Pierce Participates in NCBA YLD Law Student Outreach Committee Transactional Law Panel

04.04.2022

Publications

A Current Regime of Uncertainty: Improving Assessments of Liability for Damages Caused by Artificial Intelligence, 21 N.C. J.L. & TECH. 27 (May 2020)