

## Bill Cary Speaks to Preventing Workplace Harassment at WithIt Annual Conference

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Brooks Pierce partner Bill Cary spoke on professionalism and preventing workplace harassment at the 2018 WithIt annual Professional Conference in Charleston, South Carolina, on June 26. Cary was joined by Natalie Sanders, founder of Professional Business Cultures.

Their presentation, titled “Professionalism: A More Effective Way to Prevent Harassment and Promote a Positive Workplace Culture,” discussed the inadequacies of traditional anti-harassment training and how raising the level of professionalism in the workplace can be a positive, proactive method for ending employee misconduct. The session highlighted ways that disciplined, industrious business cultures can increase employee morale, support healthy conflict resolution and decrease instances of harassment.

WithIt is a nonprofit organization that encourages education, mentoring and leadership opportunities for women in the home furnishings industries. This year’s leadership conference had over 175 attendees.

Cary has over 40 years of experience counseling employers through difficult employment decisions while complying with the plethora of employment-related laws. He has extensive experience in employment contracting issues, including non-competition and non-solicitation drafting and litigation, and employment practices audits. Cary has also been conducting training for compliance and effective employment management strategies for 30+ years. He has been listed in *The Best Lawyers in America*® since 1995 and in *Chambers USA* (2004-2001, 2017-2018) for his work in labor and employment law.

### PEOPLE

William P.H. Cary