

Brooks Pierce Hosts Webinar on Hiring Employees Across State Lines

08.26.2021

Brooks Pierce attorneys Tricia Goodson and Jessi Thaller-Moran presented a webinar on the potential legal issues employers may face when hiring employees to work across state lines on August 25. *SHRM credit was offered for this webinar.*

The webinar, “Hiring in a Remote World: Issue Spotting for Employers,” detailed bans on inquiries regarding salary history and criminal background during the hiring process; state or local laws on marijuana use; state-specific law on compensation, including paid time off and wage deductions; and cross-state tax implications.

To access a recording of the webinar, click the link below.

Goodson counsels clients on all aspects of the employer relationship. Her years of experience in providing guidance to employers and litigating on their behalf when necessary allows her to provide innovative, timely counsel to employers. Goodson counsels management clients on a variety of employment-related issues, including federal and state discrimination and harassment laws; wage and hour compliance; employment policies and handbooks; employment agreements; restructuring; severance programs and policies; confidentiality, assignment of inventions and non-competition agreements; trade secrets; workplace violence; and drug and alcohol screening. She also counsels clients on issues arising under Title VII, the Americans with Disabilities Act, Age Discrimination in Employment Act, the Family and Medical Leave Act, the Fair Labor Standards Act and the Worker Adjustment and Retraining Notification Act.

Thaller-Moran seeks to help companies thrive by helping them plan for, and respond to, issues involving their workforce. She has advised companies on wage and hour issues, FMLA/ADA compliance, Title VII and other discrimination claims, non-competition and other agreements, and social media usage policies. She conducts employment policy reviews and training on workplace inclusivity. During the COVID-19 pandemic, Thaller-Moran has devoted much of her time to counseling clients on appropriate responses, including federal paid leave laws and staffing adjustments made necessary by the pandemic such as transitioning to remote work and providing workplace accommodations for vulnerable individuals.

Brooks Pierce Hosts Webinar on Hiring Employees Across State Lines

PEOPLE

Patricia Goodson

Jessica Thaller-Moran

SERVICES

Labor & Employment