

Sarah Saint Discusses Age-Based Benefits with the Society for Human Resource Management

Society for Human Resource Management
04.20.2020

Brooks Pierce attorney Sarah Saint was recently quoted in an article on age-based benefits with the Society for Human Resource Management (SHRM).

The article, “Age-Based Benefits Can Lead to Trouble,” discusses issues that could arise if companies offer employees certain benefits. Generally employee benefits should be age-neutral. However, the article also states that most benefits often associated with younger workers could be equally appealing to older employees.

“Employers should be careful when they’re rolling out new benefits and using them to attract a younger generation,” said Saint. She also recommends employers ensure they are “communicating benefit offerings to all employees and not just directing communications to specific groups.”

The Society for Human Resource Management focuses on creating better workplaces where employers and employees thrive together. SHRM is the foremost expert, convener and thought leader on issues impacting today’s evolving workplaces.

Saint represents employers before government agencies and in state and federal courts on numerous employment law matters, including EEOC charges and lawsuits, common law employment claims, contract disputes, and discrimination and harassment claims. She also counsels clients on compliance with state and federal laws, employment policies and handbooks, and employment agreements. Saint has particular experience with civil rights claims, representing parties on both sides of civil rights and discrimination-related lawsuits.

To access the full article, [click here](#).

PEOPLE

Sarah M. Saint

SERVICES

Labor & Employment