

Natalie Sanders Quoted in *USA Today* on Unvaccinated Employees Qualifying for Unemployment Benefits

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Brooks Pierce attorney Natalie Sanders was quoted in an Aug. 9 *USA Today* article, “Fact check: Workers fired for refusing a vaccine are unlikely to qualify for unemployment.” The article analyzes whether the widespread claim on social media that employees who are terminated for refusing the COVID-19 vaccine will receive unemployment benefits is true.

“Employees should not refuse vaccination relying on the assumption that they will be able to collect unemployment,” said Sanders in the article. The article later states: “[p]rivate companies are free to set conditions of employment as long as they do not violate existing state and federal laws, legal experts say. And there is no federal law prohibiting companies from requiring vaccines.”

Sanders provides counsel and defense to businesses in all aspects of the employment relationship. Her 25 years of experience as an attorney, operations manager, entrepreneur and community volunteer allow her to relate well to management and provide nuanced guidance in complex matters. Sanders has authored numerous articles in the area of labor and employment law and is a frequent speaker on relevant and timely topics related to this rapidly changing discipline. She has been quoted in a variety of publications, including *The New York Times* and *Forbes*, on COVID-19 and its effect on the workplace.

To access the full article online, [click here](#).

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