

## Sarah Saint Quoted in *Bloomberg Law* Article

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Brooks Pierce attorney Sarah Saint was quoted in a Nov. 22 *Bloomberg Law* article, “North Carolina Anti-Bias Laws Sprout as ‘Bathroom Bill’ Era Ends.” The article discusses recent local ordinances in North Carolina that have expanded workplace discrimination bans for LGBTQ workers. In certain areas of the state, protections have expanded to prohibit discrimination based on familial status, sexual orientation, gender identity, gender expression, veteran status, pregnancy and natural hairstyles.

In the article, Saint states that local ordinances differ from federal anti-discrimination laws because they cover employers of all sizes, rather than exempting those with fewer than 15 employees as federal law does. “They all cover different protected categories. They all have different penalties. That element of it makes it hard to navigate in North Carolina,” Saint said in the article.

Saint has a particular focus on broadening awareness of diversity issues within organizations. She counsels companies, educational institutions and other organizations on compliance with state and federal civil rights regulations, including Title VII and Title IX, the IDEA, the ADA and Section 504 of the Rehabilitation Act. Saint defends businesses in civil rights litigation when necessary. She also represents individuals in obtaining favorable results related to their markers of diversity. She has experience handling disputes on behalf of trans\* persons involving discrimination and obtaining legal name and gender marker changes.

To access the full article online, [click here](#).

### PEOPLE

Sarah M. Saint

### SERVICES

Labor & Employment